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From: [REDACTED]
To: [REDACTED] Chief, IAB
Subject: Certain inaccurate conclusions drawn by [REDACTED] following a meeting conducted by him recently with a few disgruntled damosels of the IAB.

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I was certainly surprised at some of the conclusions that [REDACTED] drew following what was for us a most pleasant, if not satisfactory discussion that we had with him last week.

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These conclusions revealed either [REDACTED] inattentiveness at the meeting or his inability to analyze and interpret a not too complicated situation.

For over an hour we hurled what we believed were (and still are) justified complaints of how we have been treated by the CIA since we have been in this agency's employment. At least half of this hour was spent in voicing the general complaint we all had of the terrific job of misrepresentation done by the quota-hounded recruiting officers.

The CIA talent scouts have a unique advantage over other personnel officers in that they are able to be temptingly tight-lipped with descriptions of the jobs they are offering future employees. I agree that this is all well and good for security measures. However, either deliberate or unintentional misrepresentation is no more cricket in the government than it is in private enterprise. If an obviously misshapen picture of a job has been presented and accepted by a candidate, I do think that it is up to the organization either to right the error or say truthfully that there's a slip been made and that this is the way things are going to stand ... take it, or leave it.

If you had been at the meeting, you would understand why some of the conclusions drawn by [REDACTED] seem to approach the realm of incredulity. After every problem could be traced back to the eager-beaver recruiting officer, how could the gentleman emphatically exonerate these men and state that the source of the difficulties lies in an insufficient orientation program at the "pool"? No matter how complete and clarifying an orientation program may be, it is not going to ecplain away the misconceived ideas and false hopes that were propagated by a recruiting officer months before.

Some of the pep-talks included the following misinformation:

- 1) 30 words per minute would satisfy typing speed requirements, because all the typing that we would need would be only for our own use in typing up reports, letters, memoranda, etc.
- 2) Absolutely nothing was mentioned about a pool of any sort where we would be typing eight (8) hours a day and waiting for weeks on end while waiting for that coveted assignment to come through.
- 3) Ther terms Clerk, Clerk-Typist and Clerk(Typing) were said to be nothing more than convenient handles tagged on your unnamed job for security purposes and that the usual connotations associated with these titles meant nothing in our cases

I do wish that notes had been kept of this meeting because I think that [REDACTED] has forgotten exactly what transpired or he could not possibly have drawn such inaccerrate conclusions. He seemed, at the time, to be sincerely inter-

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ested in getting to the root of the trouble.

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